

Minutes
ACADEMY OF PERSONALIZED LEARNING
GOVERNING BOARD MEETING
224 Hartnell Avenue, Redding, CA 96002
November 17, 2010
5:15 pm
Special Meeting

Americans with Disabilities

The School adheres to the Americans with Disabilities Act. Should you require special accommodations, or more information about accessibility, please contact us at least 48 hours in advance. All efforts will be made for reasonable accommodations.

I. PRELIMINARY

A. CALL TO ORDER

B. ROLL CALL

Greg Beale X Sharyi Hanson X Christine Davies X Molly Oliver X

Ole Olson X Crickett Miller X

All members were in attendance.

C. PLEDGE OF ALLEGIANCE: Greg Beale led the pledge.

D. APPROVAL OF AGENDA

Motion by: Christine Eatmon **Seconded by:** Molly Oliver **Vote:** 4/0 Carried

II. COMMUNICATIONS

A. **ORAL COMMUNICATIONS:** Greg Beale called for oral communications and when there were none, he addressed the audience, in particular Rose James, and noted that the attorney had said that he, Greg, "could not really do what he had done" by disallowing Rose to make her statement at the Nov. 10 board meeting, except on the basis of her comments being offered at the wrong point in the agenda. Greg noted that "the school does need to establish a fair process for complaints that does not keep employees in turmoil, because there *will* be complaints."

B. **INFORMATION:** Director's Report

None

C. **INFORMATION:** Advisory Council Report: Crickett Miller

None

D. **For Information: Board/Staff Discussions**

Board and staff discuss items of mutual interest: None

Teacher Presentations: None

III. CONSENT AGENDA ITEMS

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removal from the agenda, there will be no discussion of these items prior to the Board votes on them. The Executive Director recommends approval of all consent agenda items.

Christine Davies moved to pull the minutes of the last board meeting off the consent agenda, with Ole Olson seconding. The motion passed unanimously. In discussion, Ole Olson requested that there be a change in the minutes, in Item D, paragraph 2. He asked that it be noted that Greg Beale did not allow Rose James to speak to the board due to advice from the board's legal counsel. Her comments should have been presented in item II A. Patricia Dougherty said that she will amend the minutes as requested. Ole Olson moved to approve the minutes as amended, with Christine Davies seconding the motion.

APPROVAL OF CONSENT AGENDA

Motion by: Ole Olson **Seconded by:** Christine Davies **Vote:** 4/0

IV. INFORMATION/ACTION ITEMS:

1. INFORMATION/ACTION: Review Revised Teacher Salary Schedule For Adoption

Sharyi Hanson asked about the addition of the line reading, "Position Bands Per Director's Discretion," which had taken place during the intervening week. Dr. Dougherty explained that both Jerry Simmons, attorney, and Karl Yoder, business services, had recommended that she add the statement because some teachers have students who are "high maintenance," and these teachers might need to have a reduction in numbers to accommodate such students. She said that teacher duties are "not just numbers." She further reassured that both men had recommended flexibility so if a teacher's enrollment drops, the teacher can request additional tutoring or other duties to bring them back up to full time status.

Further discussion of the statement's implications led to Dr. Dougherty stating that the salary schedule should be revisited yearly, and the question of what is working and what is not should be asked at that time.

Ole Olson moved to approve the revised teacher salary schedule for adoption, and to direct the director to place employees in the proper salary schedule ranges, retroactively to August 1, 2010.

Motion by: Ole Olson **Seconded by:** Sharyi Hanson **Vote:** 4/0 Motion carried.

V. CLOSED SESSION

No Items For Closed Session

VI. PUBLIC SESSION – REPORT OUT OF CLOSED SESSION

RECONVENE TO OPEN SESSION: The meeting was reconvened to open session at _____.

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION; includes the vote of abstention of every member

The Board President will report out any action taken in closed session, if any.

VIII. FUTURE AGENDA ITEMS

The Board will consider items for future Board Meeting Agendas.

Ole Olson is interested in learning more about the API, and would like to have that opportunity in December or January.

IX. ADJOURNMENT

The meeting was adjourned at _____ 5:56pm _____.