

**MINUTES**  
**ACADEMY OF PERSONALIZED LEARNING**  
**GOVERNING BOARD MEETING**  
**2195 Larkspur Lane Suite 100, Redding CA 96002**  
**October 18, 2012**  
**5:15 pm**  
**Regular Meeting**

Americans with Disabilities

The School adheres to the Americans with Disabilities Act. Should you require special accommodations, or more information about accessibility, please contact us at least 48 hours in advance. All efforts will be made for reasonable accommodations.

**I. PRELIMINARY**

**A. CALL TO ORDER: 5:19 pm**

**The audience in attendance at the meeting included: Christie Morris, Cindy Silva, Cheryl Calhoun, and Lynn Weidenkeller.**

**B. ROLL CALL**

**Greg Beale   X   Sharyi Hanson   X   Jeannie Eminger   X   XXXXXX        Molly Oliver         
Crickett Miller   X**

**C. PLEDGE OF ALLEGIANCE**

**D. APPROVAL OF AGENDA**

**Motion by: Jeannie Eminger      Seconded by: Greg Beale      Vote: 3/0/0**

**II. COMMUNICATIONS**

**A. ORAL COMMUNICATIONS: None**

**B. INFORMATION: Director's Report**

1. The December Board meeting was scheduled for 12/20/12. The Board discussed moving the meeting to a different Thursday before the winter break. Greg Beale suggested 12/13/12, and the Board members agreed with that date.
2. Robin Thorne and Lynn Weidenkeller recently attended a College Workshop at Shasta College and returned with information that will benefit our students and school.
3. APL received some free furniture. The new work station for Darla Moore is being installed in the reception area. She will have better visibility of the entrance. We have plans for purchasing a better check-in system for students and staff that will facilitate knowing who is in the building at any given time. APL was also given a display case for student work in the reception area.
4. APL had an excellent staff meeting on Monday, 10/15/12, discussing student scores in Language Arts, as well as curriculum and remediation strategies for students who need help.
5. Propositions 30 and 38 pertaining to education funding are coming up on the November ballot. Dr. Dougherty sent an email out to staff with an article written by a professor at USC explaining both propositions. She has an article written by Eric Premac that she will send out also.
6. There will be automatic budget cutbacks if proposition 30 does not pass. APL will need to cut \$250,000 from this year's budget. APL has been preparing for this possibility, such as cutting VEPs for students who are not attending, and aligning VEPs' schedules to the APL school calendar for cost savings.
7. APL is looking at enrollment, trying to get teachers' rosters to capacity but not above levels they can handle. We are trying to enroll students at the time of year when we get paid for them, rather than late in the year when their enrollment is not counted toward ADA.

8. Orders for this year's school yearbook are now being taken. The yearbook is being sold for \$25. After January 15, the cost of the books will go to \$30. With this strategy we are hoping to encourage people to order books early.
9. The Student/Parent Handbook is being updated. Crickett Miller is looking at school policies that have been part of the handbook as well as Middleton, Young, and Minney changes to policies to make certain that both are consistent and any necessary changes can be addressed.

C. INFORMATION: Advisory Council Report: Crickett Miller

Crickett Miller shared the discussion topics that were delved into at the October Advisory Council meeting. The topics involved parent breastfeeding in the lobby, student tardiness, and beverages brought to school that are being spilled and staining the carpet. Crickett also talked about students leaving school during the day, sometimes sneaking out to have a cigarette. The Council also discussed various delivery options of the newsletter, besides mailing, as a means of economizing. Subsequently, forms were given to teachers so they could ascertain parent preferences for receiving their monthly newsletter. The Advisory Council approved the school policies that had been approved by the Board and will be added to the Student/Parent Handbook.

D. For Information: Board/Staff Discussions

Board and staff discuss items of mutual interest.

1. Greg Beale wondered if teachers understand the significance of our low test scores and the need to improve them. Dr. Dougherty felt that most do, though several may not be invited to return next year if they do not act in the best interest of the organization.
2. Greg Beale stated that every charter school needs a sponsor. The sponsors are the districts, the county office, or the state. He felt that the districts are in trouble, hurting for money, and as a result are sending students to charter schools after the date for which they don't receive funding for them.
3. Greg Beale concluded that if we don't raise our test scores, APL will die. He suggested one means of improving test scores is to tie them to grades, with provisional grades assigned in classes that have subject area tests. Students need to put forth effort on their state tests. Some students do not take the tests seriously because they do not see personal gain in doing so.

Teacher Presentations: none

III. CONSENT AGENDA ITEMS

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Executive Director recommends approval of all consent agenda items.

1. **Approval Minutes of Board Meeting 09/20/2012**

**Motion by: Jeannie Eminger      Seconded by: Sharyi Hanson      Vote: 3/0/0**

2. **Warrant Register**

**APPROVAL OF CONSENT AGENDA**

**Jeannie Eminger had several questions about the Warrants. One question was about Deutsche Bank. Dr. Dougherty said it was repayment on last year's loan. Jeannie also asked about Airespring, and was told that entry was payment for a technology agreement at our old site. She also asked about World Telecom, which is our phone system. In response to her question about Fedderson and Company, Jeannie was told that entry was payment to the auditing firm that conducts our yearly audit.**

Motion by: Jeannie Eminger      Seconded by: Sharyi Hanson      Vote: 3/0/0

**IV. INFORMATION/ACTION ITEMS:**

1. **INFORMATION/ACTION:** Interview and/or Replacement/Appointment of Board Member  
Community Representative: Cheryl Calhoun, vice president at Umpqua Bank and long term community member, came to the meeting, interested in APL and considering participation on the Board. She has been on the Board of RSA, Private Industry Council, Smart Business Center, and other organizations.

Cheryl asked to hear about our school, to which Greg Beale and Dr. Dougherty responded.

Greg asked Cheryl what she would look for in an employee. She responded that she looks for someone competent with basic skills and a desire to work, who can then be trained for the specific job duties required. The Board members responded that these are the same characteristics we hope to instill in our students so they will be capable of finding and maintaining a job.

A discussion ensued about our school and what our needs are.

Motion by: \_\_\_\_\_      Seconded by: \_\_\_\_\_      Vote: \_\_\_\_\_ N/A \_\_\_\_\_

2. **INFORMATION/ACTION:** Response To Public Records Request  
Dr. Dougherty responded to the local newspaper's request for records but did not include teacher names with their salaries, but instead, called them teacher #1, 2, etc. for protection of their personal privacy.

Motion by: \_\_\_\_\_      Seconded by: \_\_\_\_\_      Vote: \_\_\_\_\_ N/A \_\_\_\_\_

3. **INFORMATION/ACTION:** Draft Bylaws: North State Charter Joint Powers Authority  
APL, RSA, and Northwoods Discovery Schools comprise this entity.

Motion by: \_\_\_\_\_      Seconded by: \_\_\_\_\_      Vote: \_\_\_\_\_ N/A \_\_\_\_\_

4. **INFORMATION/ACTION:** Draft Budget; North State Charter Joint Powers Authority  
The Board discussed the allocation and reallocation of funds among the entities in the JPA and the hope to create transparency for the benefit of all members.

Motion by: \_\_\_\_\_      Seconded by: \_\_\_\_\_      Vote: \_\_\_\_\_ N/A \_\_\_\_\_

5. **INFORMATION/ACTION:** Discussion/ Purchase of Technology for Check In & Security  
APL is waiting for \$125,000 in MAA money for the purchase of new computers as well as the check-in and security system which we will purchase when the money becomes available.

Motion by: \_\_\_\_\_      Seconded by: \_\_\_\_\_      Vote: \_\_\_\_\_ N/A \_\_\_\_\_

6. **INFORMATION/ACTION:** Discussion/ Academic Progress; API & AYP & RTI  
This topic was discussed throughout the meeting and not specifically addressed at this juncture of the meeting.

Motion by: \_\_\_\_\_      Seconded by: \_\_\_\_\_      Vote: \_\_\_\_\_ N/A \_\_\_\_\_

**V. CLOSED SESSION**

Adjourn to Closed Session to consider and/or take action upon any of the following items:

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: two potential cases

**VI. PUBLIC SESSION – REPORT OUT OF CLOSED SESSION**

RECONVENE TO OPEN SESSION: The meeting was reconvened to open session at **7:03 pm.**

**PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION; includes the vote of abstention of every member**

The Board President will report out any action taken in closed session, if any.

The director informed the Board of legal counsel process update.

**VIII. FUTURE AGENDA ITEMS**

The Board will consider items for future Board Meeting Agendas.

1. Greg Beale requested a study session at the next meeting for setting goals for the Director and the school.  
The Director was requested to bring 3 big items to the next meeting for the school to focus on.

**IX. ADJOURNMENT**

The meeting was adjourned at 7:05 pm.