MINUTES
ACADEMY OF PERSONALIZED LEARNING
GOVERNING BOARD MEETING
2195 Larkspur Lane Suite 100, Redding CA 96002
October 16, 2014
5:15 pm
Regular Meeting

Americans with Disabilities
The School adheres to the Americans with Disabilities Act. Should you require special accommodations, or more information about accessibility, please contact us at least 48 hours in advance. All efforts will be made for reasonable accommodations.

I. PRELIMINARY

A. CALL TO ORDER: 5:21 pm

B. ROLL CALL

Greg Beale _X__ Cheryl Calhoun____ John Del Rio___ Rebecca Hoerber __ Mary Ewart __X__ Patricia Dougherty __X__ Crickett Miller __X__

C. PLEDGE OF ALLEGIANCE

D. APPROVAL OF AGENDA

Because several members are not in attendance, Dr. Dougherty and Greg Beale will vote on Agenda items.

Motion by: Dr. Dougherty Seconded by: Mary Ewart Vote: 3/0/0

II. COMMUNICATIONS

A. ORAL COMMUNICATIONS: None

B. INFORMATION: Director's Report

- APL hosted a wonderful STEM Academy Rocket Day on October 8.
- Many families attended a Hawes Pumpkin Patch field trip today.
- The two math teachers that were hired have been doing an excellent job.
- The upstairs space has been working out well for high school students and elementary families have appreciated that the downstairs is not so crowded.

C. INFORMATION: Advisory Council Report: Crickett Miller

Crickett Miller gave an account of the October Advisory Council meeting.

D. For Information: Board/Staff Discussions: none

III. CONSENT AGENDA ITEMS

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Executive Director recommends approval of all consent agenda items.

1. **Approval Minutes of Board Meeting 09/ 18 /2014**
2. **Warrant Register**

APPROVAL OF CONSENT AGENDA

Motion by: Dr. Dougherty Seconded by: Greg Beale Vote: 3/0/0

IV. INFORMATION/ACTION ITEMS:

1. **INFORMATION/ACTION**: Accept Employee FMLA Leave of Absence
   Under the Family Medical Leave Act, APL receptionist Darla Moore has requested a leave. By law, she can be gone until late January.
   Motion by: Mary Ewart Seconded by: Greg Beale Vote: 3/0/0

2. **INFORMATION/ACTION**: Ratify: Employee On Loan Agreement
   After ratification of this agreement, APL's speech pathologist Cheryl Woodman will work two days a week at high schools in the Anderson district.
   Motion by: Greg Beale Seconded by: Mary Ewart Vote: 3/0/0

3. **INFORMATION/ACTION**: Implement Changes and Cap with Benefit Package
   As a result of skyrocketing insurance costs, APL is setting a cap on insurance coverage. The cap will be set at a midrange cost of $17,580. Employees can pick a plan that has a higher deductible. Employees will be informed of these changes at their staff meeting and no action is needed now. Greg Beale Directed Dr. Dougherty to bring the Policy change to the Board Members in November to Ratify Benefit Yearly Cap.
   Motion by: _____ Seconded by: _____ Vote: ____N/A_____

4. **INFORMATION/ACTION**: Update: LCAP Implementation
   - Bill Lombard will facilitate another math workshop at the upcoming teacher meeting, as well as several other opportunities to work with staff individually and in small groups.
   - APL hopes to purchase more technology for the upstairs classrooms.

   Motion by: _____ Seconded by: _____ Vote: ___N/A_____

5. **INFORMATION/ACTION:** Update: MAA Funding
   APL is owed $141,000 dollars for MAA. Dr. Dougherty attended a meeting and learned that some MAA funds may be released. These funds will be used to augment financial reserves.
   Motion by: _____ Seconded by: _____ Vote: ___N/A_____

6. **INFORMATION/ACTION:** Update: School Safety
   APL's security guard Renato Silva now has a uniform and he is working diligently to maintain school safety.
   Motion by: _____ Seconded by: _____ Vote: ____N/A_____

V. CLOSED SESSION

No Items for Closed Session

VI. PUBLIC SESSION – REPORT OUT OF CLOSED SESSION

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION; includes the vote of abstention of every member
The Board President will report out any action taken in closed session, if any.

VIII. FUTURE AGENDA ITEMS

The Board will consider items for future Board Meeting Agendas.

- Employee insurance coverage changes

IX. ADJOURNMENT

The meeting was adjourned at 5:35 pm.